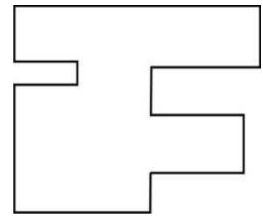




I FANTON S.R.L.
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 C.F. / P.IVA Reg. Imprese 03194000240
 REA No.: 306234 – Cap. Soc. euro 30.000,00
 Certified N. RjC-CoP 0000 4750 – RjC – CoC C0000 4779
<http://www.ifanton.com>



Health and Safety Policy

The management of **I FANTON s.r.l.** issues, adopts and disseminates at all company levels the following document which defines the orientation of the company's commitment, the principles of action and the general objectives regarding the health and safety of its employees.

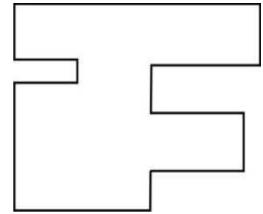
Respect for and protection of health and safety in the workplace has always been an aspect to which the Management has always paid great attention to our company.

The Policy, which is embodied in the objectives indicated in the Improvement Plan, assigns priority to the commitments set out in the following list and constitutes the reference framework for defining the objectives, targets and therefore the actions to implement the policy:

- To ensure the continuous improvement of its Occupational Health and Safety Management System and its performance, ensuring compliance with the requirements dictated by EU and national legislation on safety.
- The management provides information on who is responsible for the contents, issuance, application and updating on health and safety at work.
- Commit to effective prevention of accidents and occupational diseases.
- Establish and review health and safety objectives at least annually when reviewing the RJC system.
- Reduce risks whenever new activities are identified or defined or existing ones are reviewed.
- Empowering all company functions, involving and informing its employees and raising awareness among suppliers so that they develop a correct awareness of Occupational Health and Safety;
- Promote initiatives aimed at communicating to the community its commitments in the field of Occupational Health and Safety.
- Use the results of the evaluation analysis to set up improvement actions in terms of Health and Safety Management.
- The management is committed to enhancing and continuously improving the skills and abilities of internal human resources, both because they are the main players in the Organization's know-how, but also because they are the essential references for prevention in terms of safety and health in the workplace.
- The management is committed to promoting cooperation between the various company resources, collaboration with workers' and employers' organizations, with the bodies responsible for controls and with third-party representatives who carry out activities related to safety.
- The management undertakes to make available all the necessary resources (human, instrumental, organizational, plant, structural, economic, financial, etc.) necessary to pursue the objectives of improvement in terms of safety.
- The management undertakes to ensure the dissemination, through written communications, of the policy for safety and health in the workplace also to all interested third parties, both individual and collective.



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2

This Policy should be reviewed during review by RJC Management to ensure that it remains relevant and appropriate to the organization.

Monticello Conte Otto (VI), 01.04.26

I FANTON S.R.L.

A handwritten signature in blue ink, appearing to read 'John P.', is placed below the company name.