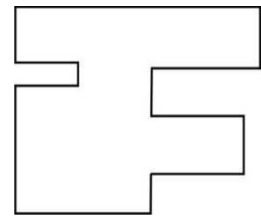




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<http://www.ifanton.com>



RJC Social Responsibility Policy

Given that:

- The Responsible Jewellery Council (RJC) is a regulatory organisation established to promote ethical, human rights, social and environmental responsible practices throughout the diamond, gold and platinum supply chain.
- RJC has developed a gold standard for the jewellery supply chain and a credible mechanism for ascertaining responsible business practices through third-party verification.
- The management of our company has appointed a senior management in order to monitor and note potentially significant problems as soon as they occur, checking that the programmatic policy is reflected in the strategies and operating procedures necessary to integrate it into all the company's activities.

It has drawn up and adopts this policy in order to document its commitment to using responsible practices, requesting the support of its employees and all those involved in the company's activities.

The principles applied in **I FANTON S.R.L.** are those related to the sustainable growth of the company both for the purposes of problems related to work, the environment, and the health and safety of people.

The intentions of **I FANTON S.R.L.** are to apply the COP RJC for both the internal and external context.

This document is communicated to all collaborators and made available externally through publication on the company website, and internally by posting on the company bulletin board; also in order to be known by the company's partners and suppliers in general.

This is not the only company policy, but for specific issues such as the environment and safety, dedicated policies have been drawn up by topic.

As a certified member **I FANTON S.R.L.** is committed to conducting business in accordance with the RJC Code of Practice, integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning and decision-making processes.

Therefore, for the above, **I FANTON S.R.L.** UNDERTAKES TO:

1. comply with national, European and international mandatory standards;
2. review this policy when reviewing the system and evaluating company performance;
3. establish measurable objectives in terms of social responsibility;
4. communicate these objectives and the results obtained internally and externally to the identified stakeholders;
5. Adopt the Code of Procedure issued by the Responsible Jewellery Council and any subsequent updates or amendments thereto, committing to apply the responsible business practices contained in the Code of Procedure. The COP can be found on the www.responsiblejewellery.com website;
6. Comply with the principles and intentions stated herein;
7. Apply the principles and intentions declared **to the entirety of the activity of I FANTON S.R.L.**;
8. Raise awareness and try to develop the skills of its collaborators with the aim of helping them integrate programmatic policy into their work and procedures.
9. Ensure through the application of the COC to guarantee customers to the parties involved an independent guarantee regarding responsible sourcing from conflict-free areas.

The company objectives will be, at least once a year, monitored through a review of the RJC system with senior management and/or middle management to identify potential gaps between the policy and the company practices actually implemented, and the meeting outcomes recorded.

Periodically, actions and corrections will be planned and executed in order to address any gaps or deficiencies, coordinating and recording everything, with the results of the RJC internal audits.

08/01/2026

I FANTON s.r.l.

Christian Fanton